



TANZANIA ALBINISM SOCIETY (TAS) MOROGORO REGION



SEMI-ANNUAL REPORT JAURY – JUNE 2025

EXECUTIVE SUMMARY

From January to June 2025, Tanzania Albinism Society (TAS) Morogoro region made significant progress in advancing the rights, health, and inclusion of persons with albinism through targeted programs in health, education, economic empowerment, advocacy, and capacity building.

Key milestones included securing new funding from ADD International for the “Disability Justice Fund for Women” and from Swisscontact under the Skills for Employment Tanzania (SET) project, enabling support for young mothers in food processing and marketing. These partnerships strengthened TAS’s capacity to deliver impactful, inclusive interventions.

Health initiatives prioritized mobile skin clinics across seven districts, reaching more than 350 persons with albinism with essential care, sun protection, and preventive services. In education, the TAS Education Fund supported 13 students at Nicopolis Academy by covering fees, materials, and accommodation. Economic empowerment efforts enrolled youth in vocational training and supported entrepreneurship through the Umoja Group.

TAS also invested in staff development through safeguarding and disability rights trainings. Participation in International Women’s Day, International Workers’ Day, International Albinism Awareness Day, and the Uhuru Torch Celebration created strong platforms for advocacy, visibility, and recognition.

Despite challenges such as limited awareness of disability rights frameworks and resource constraints, TAS demonstrated resilience and adaptability. Looking ahead, the organization will expand outreach, strengthen internal systems, and pursue more partnerships to ensure sustainability and wider impact.

TAS Morogoro extends sincere appreciation to its members, staff, and leaders for their commitment, and to partners including Standing Voice, EGG Tanzania, ADD International, Swisscontact, the Morogoro Regional Commissioner’s Office, ADRA Tanzania, and other stakeholders whose support made these achievements possible.

KEY IMPLEMENTED ACTIVITIES

Resource mobilization

During the months of January to June 2025, TAS Morogoro intensified its efforts to secure financial and material support to sustain and expand its programs targeting persons with albinism. A major milestone during this period was the successful acquisition of new funding from ADD International. This partnership was formalized on February 20, 2025, with the signing of an agreement to implement a one-year project titled “Disability Justice Fund for Women.” The project aims to promote the rights and empowerment of women with disabilities, including girls and women with albinism. This new collaboration is expected to bring vital resources and strategic support that will further advance TAS Morogoro’s mission and amplify the impact of its work.

The paces made in resource mobilization during this period highlight TAS Morogoro’s commitment to building strong, diverse, and sustainable funding streams that will enable the organization to meet its long-term strategic objectives and improve the quality of life for persons with albinism.

Health and education

Health



Dr. Janeth educating on proper sunscreen use and sun protection during a mobile skin clinic

From 10th to 19th March 2025, TAS Morogoro prioritized the health and well-being of persons with albinism by conducting mobile skin clinics across seven districts reaching 350 persons with albinism in Morogoro region. These clinics provided essential skin care services, sun protection education and treatment for conditions such as sunburn and early-stage skin cancer. Special attention also was given to children with albinism in boarding schools outside the region, such as Nicopolis and Same and Arusha School. All participants of mobile skin clinics in seven district received skin checkups, sun hats, and sunscreen lotions and a sun umbrella for children. These efforts were

made possible with valuable support from

Standing Voice, a key partner in providing skin care materials and technical expertise. The health interventions, delivered in collaboration with schools and caregivers promoted both immediate

care and long-term self-care practices. These initiatives reflect TAS Morogoro's strong commitment to inclusive healthcare and the right to health and dignity for persons with albinism.

Education

During January to June 2025, TAS Morogoro supported the education of children with albinism through its Education Fund, which helps remove financial barriers to quality learning. With contributions from individuals, churches, and other supporters, TAS provided school fees, learning materials, and accommodation for 13 children enrolled at Nicopolis English Medium Academy (Pre, Primary, and Secondary school). This support

ensured a safe and inclusive learning environment, especially for children with low vision and sensitivity to light. TAS also acknowledged its donors through letters of appreciation, encouraging continued engagement. In partnership with ADRA, TAS shared success stories to highlight the impact of the fund and inspire future support. These efforts reflect the organization's commitment to inclusive education and breaking barriers that limit opportunities for children with albinism.



Children with albinism joined at Nicopolis pre, primary and secondary school.

Economic empowerment and livelihood

In the months of January and June 2025, TAS Morogoro continued its focus on economic empowerment initiatives aimed at improving the livelihoods of persons with albinism and TAS active Members.

One of the notable activities in this period was the continued support for youth groups named "Umoja Group" under the management of TAS Morogoro. TAS has been working to empower young people by facilitating their enrollment in vocational training programs offered by the Vocational Education and Training Authority (VETA). In this period, four young people successfully enrolled in various skills development programs. These training opportunities are essential in helping them acquire marketable skills that can lead to sustainable employment and self-reliance.

Additionally, TAS Morogoro continued its work in membership expansion, registering new members to join the organization. This expansion not only increases the reach of TAS Morogoro initiatives but also helps to build a larger community that can advocate for the rights of individuals with albinism while also benefiting from the economic empowerment programs.

A key focus of TAS's economic empowerment initiatives is ensuring the sustainability of the groups supports. This involves providing continuous support, resources, and guidance to the

groups, ensuring that their projects remain financially viable and can continue to support their members in the long term.

Staff capacity building and development



TAS staffs attended capacity-building session

Tanzania Albinism Society (TAS) Morogoro conducted a comprehensive staff capacity-building session focused on the organization's Safeguarding Policy facilitated by Regional Chairperson Mr. Hassan Mikazi, the meeting aimed to equip staff, leaders, and volunteers with the necessary knowledge and skills to ensure a safe, respectful, and inclusive working environment free from abuse or

discrimination. The safeguarding session emphasized staff roles in protecting children and adults with albinism and disabilities, promoting accountability, and aligning all activities with TAS's core values of transparency and respect. New staffs were introduced to TAS's mission, operations, and the importance of teamwork, while also being encouraged to participate in upcoming trainings. Understanding Albinism (UA), which addressed discrimination, health challenges, and human rights concerns affecting people with albinism, was essential to all staffs. The UA session aimed to deepen staff knowledge and empathy, ensuring service delivery is grounded in dignity and inclusion. Both sessions reinforced TAS's commitment to its 2025 strategic goals, including expanding outreach, strengthening partnerships, and building staff capacity through ongoing learning and development.

EVENTS

International women's day

On March 8, 2025, Tanzania Albinism Society Morogoro Region commemorated International Women's Day by recognizing and celebrating the contributions of women, particularly those with albinism. Women were honored in various categories such as leadership, advocacy, caregiving, and entrepreneurship, and were awarded Certificates of Appreciation for their impactful roles in the community. The event also featured educational sessions focused on women and leadership, women



Women with albinism and parents of children with albinism recognized for their strength and resilience during International Women's Day

in development, and women's hygiene. Participants were empowered with knowledge on how to become effective leaders, contribute to socio-economic growth, and maintain personal hygiene. These sessions aimed to build confidence, inspire participation in decision-making, and promote dignity and well-being. The celebration fostered unity, encouraged self-belief, and highlighted the vital role of women in driving positive change within society.

International albinism awareness day (IAAD)

On June 13, 2025, Tanzania Albinism Society (TAS) Morogoro joined national efforts in commemorating International Albinism Awareness Day (IAAD), dedicated to increasing public understanding of albinism and advocating for the rights, safety, and inclusion of persons with albinism. The event began with a peaceful awareness demonstration through the streets of Morogoro, involving individuals with albinism, community members, and key stakeholders. This symbolic demonstration aimed to draw attention to the social and structural challenges faced by people with albinism. The celebration continued at Chief Kingalu Hall, where a formal gathering was held featuring speeches, educational sessions, cultural performances, and personal testimonies that highlighted the importance of equality, health access, and protection from discrimination. The national-level commemoration took place in Kigoma, the Morogoro event echoed the national message and theme of the day, reinforcing the need for solidarity, awareness, and sustained advocacy. The event served as a powerful reminder of the ongoing commitment to creating a just, inclusive society where persons with albinism can live with dignity and full participation.



TAS members leading the demonstration during International Albinism Awareness Day

International Workers' Day

On May 1, 2025, TAS Morogoro staff came together to commemorate International Workers' Day, a celebration of workers' rights, dedication, and contribution to national development. The event took place at Morogoro Hotel and served as an opportunity to appreciate the efforts of TAS staff and volunteers in promoting the organization's mission to support persons with albinism. During the celebration, motivational talks were delivered, highlighting the importance of teamwork, work ethic, and wellness at the workplace. The event also included light

entertainment and moments of reflection on the progress and dedication of TAS personnel. This occasion strengthened solidarity among team members and reaffirmed the organization's commitment to supporting a respectful and empowering working environment.



TAS staff celebrating International Workers day

Uhuru Torch Celebration

On April 12, 2025, TAS Morogoro proudly participated in the Uhuru Torch celebrations, commonly known as "Mwenge wa Uhuru". Staff and members joined the regional activities that accompanied the national torch relay aimed at promoting unity, development, and national pride. TAS used the platform to showcase its work in health, education, and economic empowerment for persons with albinism. The celebration also allowed TAS to engage with local government leaders, display success



TAS staff and members during the Uhuru Torch celebration

stories, and reaffirm its contribution to inclusive development. During the event, entrepreneurs supported by TAS were given opportunities to exhibit and promote their businesses, highlighting the impact of the organization's economic empowerment programs. Participation in the Uhuru Torch event enhanced TAS's visibility and strengthened its role as a key development actor in the Morogoro region.

NGOs forum

During the reporting period, TAS Morogoro participated in the NGOs Forum organized by the District Commissioner of Morogoro and National Council for NGOs (NACONGO). The main objective of the forum was to create a platform for networking among various NGOs operating within Morogoro region. The forum provided a valuable space for exchanging ideas, discussing challenges, and exploring potential collaborations with other organizations. Participation in this event strengthened TAS Morogoro relationships with key stakeholders and increased its visibility in Morogoro. By engaging with other NGOs and government representatives, TAS was able to highlight the unique needs of persons with albinism and advocate for more inclusive policies and support.

PROJECT IMPLEMENTED

Disability justice fund for women project

Tanzania Albinism Society (TAS) implemented the Disability Justice Fund for Women project under the support from ADD International, aims to empower young girls and women with albinism (YGWA) by enhancing their rights, self-esteem, and active participation in leadership and decision-making processes. The project launched in February 2025 after a series of stakeholder engagements at both regional and district levels, the project introduced its objectives and activities through official meetings that received strong support from government officials, Disabled People's Organizations (DPOs), and community leaders. Key activities included in-depth training sessions for YGWA that focused on disability rights, legal frameworks such as the CRPD and ADP, advocacy skills, digital rights, and safeguarding policy. The training boosted participants' confidence, legal literacy, and ability to influence policy change while addressing internalized stigma and social exclusion. Practical life skills training further empowered them to face real-life challenges and become agents of positive change. Outcomes included increased self-confidence, legal awareness, advocacy capacity, and stakeholder support.



Figure 9: Facilitator facilitating during the training



Figure 10: participants during training session

SUCESSES

Tanzania Albinism Society (TAS) Morogoro is pleased to report the successful acquisition of new funding from Swisscontact under the Skills for Employment Tanzania (SET) project to implement a Vocational Skills Development (VSD) intervention on Food Processing and Marketing. The intervention specifically targets young mothers in Morogoro Municipal, aiming to equip them with practical skills in food processing, entrepreneurship, and market access to enhance their livelihoods and economic independence. The contract between TAS Morogoro and Swisscontact was officially signed on July 16, 2025, marking a significant milestone in TAS Morogoro's continued efforts to support marginalized groups through inclusive economic empowerment initiatives.

CHALLENGES AND LESSONS LEARNED

During the reporting period of January to June 2025, TAS Morogoro experienced notable successes, but also encountered several challenges that impacted the implementation of activities. One key challenge was the limited awareness and understanding of disability rights frameworks. Despite intensive training under the Disability Justice Fund for Women Project, it became clear that more sustained engagement is needed to deepen knowledge and promote meaningful participation. In the area of health, logistical constraints such as limited availability of sunscreen and delayed delivery of materials posed difficulties in reaching all targeted districts and schools on time. Additionally, resource constraints made it difficult to support a larger number of beneficiaries, especially in education and vocational training. However, these challenges provided valuable lessons: the need to invest more in awareness-building, partner coordination, internal staff training, and early resource planning. The importance of community engagement and working collaboratively with local authorities was also reaffirmed as a key factor in achieving successful outcomes.

WAY FORWARD

In the second half of 2025, TAS Morogoro aims to build on its current achievements while addressing the gaps and challenges identified. Priority will be given to strengthening internal capacity, particularly in the areas of leadership skills, handling personal situations, office management, communication, reporting, and human resource policy. TAS will also scale up its disability rights awareness efforts, especially targeting young girls and women with albinism, to promote greater legal literacy and public engagement. In the health sector, the organization plans to expand mobile skin clinics to more rural and underserved areas, while ensuring a more consistent supply of essential materials. For education and economic empowerment, TAS will pursue new funding opportunities and partnerships to increase the number of supported beneficiaries, particularly in vocational training and income-generating activities. TAS also expects to pursue access to land and establish business ventures for income generation. Awareness on albinism will be further promoted through the existing school clubs in Morogoro municipal. Membership expansion and stakeholder engagement will remain central to these efforts while continuing participating

in NGOs forums and networks to enhance collaboration, increase visibility, and attract more resources to sustain and grow its programs.

CONCLUSION

The first half of 2025 marked a period of growth, partnership building, and tangible impact for TAS Morogoro. Through successful resource mobilization, the organization secured critical funding from ADD International and Swisscontact, which enabled the launch of new projects focused on disability justice and vocational training for young mothers. Continued efforts in health, education, and economic empowerment reached hundreds of individuals with albinism, contributing to their well-being and inclusion. While some operational challenges were encountered, the experience provided valuable insights and strengthened TAS's commitment to continuous improvement. As the organization looks ahead to the remainder of the year, it remains focused on expanding outreach, enhancing service delivery, and advocating for the rights and dignity of persons with albinism across the Morogoro region. With strengthened partnerships and strategic planning, TAS Morogoro is well-positioned to achieve even greater impact in the months to come.

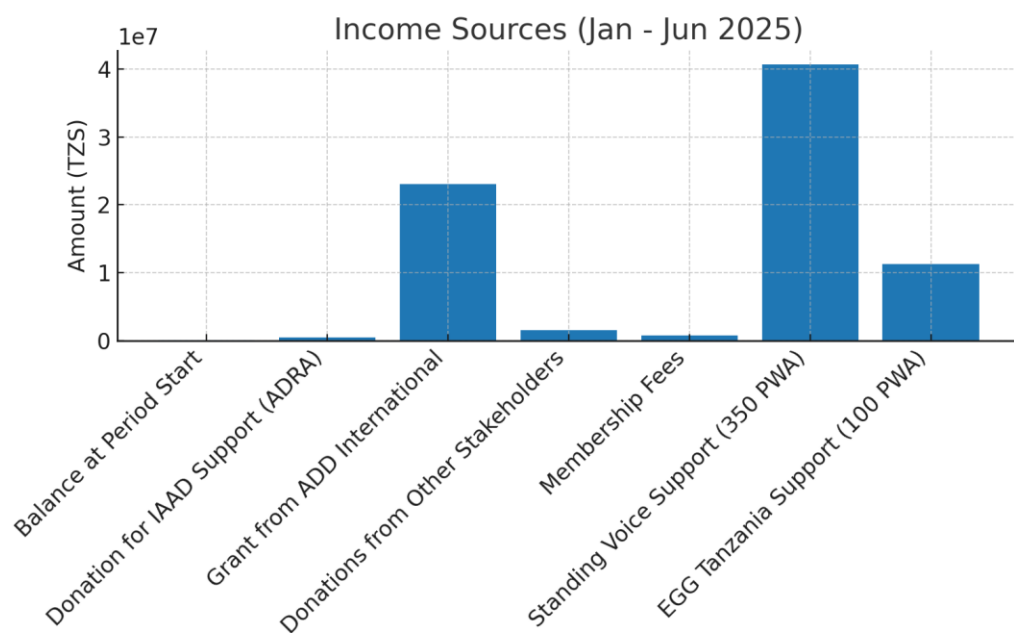
SEMI ANNUAL FINANCIAL REPORT
For the Period of January 1, 2025 – June 30, 2025

Summary

From January to June 2025, the Tanzania Albinism Society (TAS) Morogoro Region recorded a total income of TZS 77,874,559.90 from grants, donations, and membership fees. The organization effectively utilized these funds to cover operational costs, capacity building programs, and direct support to Persons with Albinism (PWA) through provision of sunscreen lotions, hats, sunglasses, umbrellas, and transport. Total expenditure amounted to TZS 77,869,779.95, leaving a surplus balance of TZS 4,779.95 at the end of the reporting period. This reflects efficient resource utilization and a strong alignment of spending with TAS priorities.

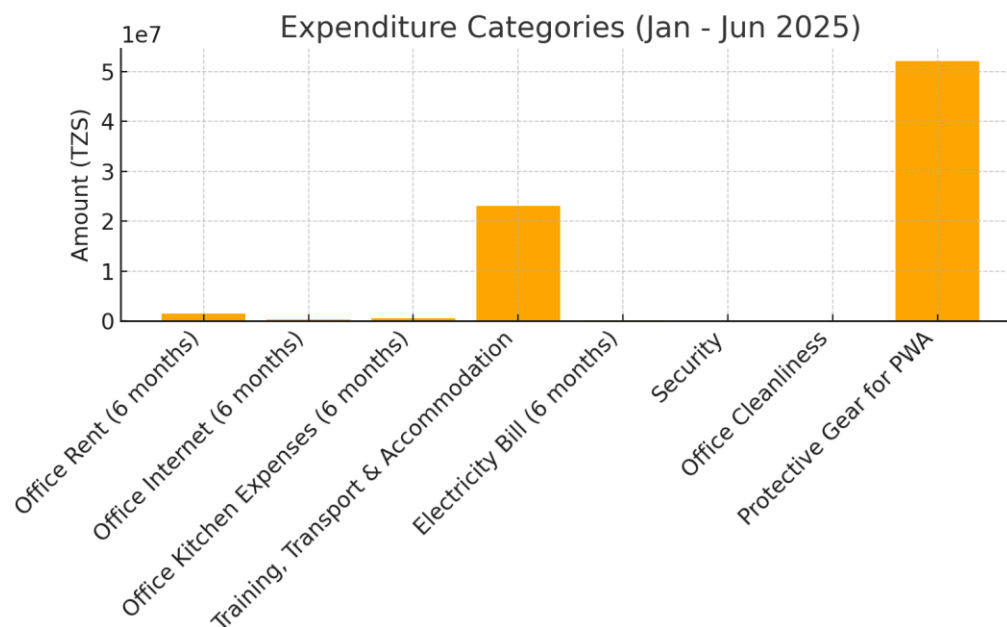
Income Summary Jan To June 2025

Details	Amount (TZS)
Balance at Period Start	28,679.95
Donation for IAAD Support (ADRA)	400,000.00
Grant from ADD International	23,090,850.00
Donations from Other Stakeholders	1,523,250.00
Membership Fees	777,000.00
Standing Voice Support (350 PWA)	40,750,000.00
EGG Tanzania Support (100 PWA)	11,304,779.95
Total Income	77,874,559.90



Expenditure Summary

Details	Amount (TZS)
Office Rent (6 months)	1,500,000.00
Office Internet (6 months)	360,000.00
Office Kitchen Expenses (6 months)	600,000.00
Training, Transport & Accommodation	23,139,779.95
Electricity Bill (6 months)	120,000.00
Security	60,000.00
Office Cleanliness	40,000.00
Protective Gear for PWA	52,050,000.00
Total Expenditure	77,869,779.95
Surplus at end of period:	4,779.95



Conclusion

The financial performance of TAS Morogoro region during the period January to June 2025 demonstrates effective mobilization and utilization of resources. The organization successfully secured significant grants and donations, and invested these funds directly into supporting Persons with Albinism through protective gear, health support, and empowerment programs. Expenditures were well aligned with the strategic priorities, leaving a positive surplus of TZS 4,779.95. This outcome reflects sound financial management, accountability, and TAS's commitment to transparency in resource utilization. Going forward, TAS remains committed to strengthening partnerships, expanding resource mobilization, and enhancing program impact for the benefit of the community it serves.

